

## New Faculty Incentive Program

### Program Purpose and Overview

The New Faculty Incentive Program (NFIP) is intended to jumpstart the scholarly activities of new tenure-track faculty while encouraging the pursuit of external sources of funding to support their scholarly agendas. This program will provide new faculty with an incentive award of up to \$2000 for submitting a proposal to an external sponsor.

### Eligibility Criteria

This award is limited to tenure-track faculty at the rank of assistant professor who are within the first two years of their appointment at SIUE at the time of application. The terminal degree must have already been obtained. Faculty who are interested in submitting through SIUE before their official start date will need to contact the Director of Grant Development before applying.

Recipients are eligible for only one incentive award.

### Award Amount

The amount of the incentive award will be based upon a sliding scale as detailed in the table below.

Award	Budgeted Total Direct Costs
\$1,000	\$1,000-\$10,000
\$2000	>\$10,000

### Terms and Conditions

The following conditions must be met in order to receive approval for funding

- You must be eligible at the time of the proposal submission.
- You must be PI or Co-PI on the external submission with an established researcher who is not eligible for NFIP in the external proposal. Participating as key personnel will not meet the requirements of this program.
- **You must participate in a mandatory meeting with the Director of Grant Development to discuss plans for your external submission. Please bring the completed New Faculty Incentive form to this meeting.**
- You must continue to work with ORP Pre-Award staff until the submission is completed.
- If a crowdfunding project is used, you must follow the SIUE requirements.
- Your submission must be routed through Kual Research and meet the 10-day deadline.
- Your proposal must be submitted to and accepted for review by the sponsor, or in the case of crowdfunding projects, ORP must approve the project for posting. Documentation of acceptance for review must be submitted with the New Faculty Incentive form.
- Student and Faculty Internships/Fellowships or primarily professional development activities will not qualify as an external submission.
- Proposals containing 50% or more in-kind support or other cost share will qualify for only a \$1,000 award regardless of the total direct cost of the proposal.
- You must register in [Grant Forward](#) and create a researcher profile prior to the external submission.
- You must subscribe to [ORP News](#) prior to the external submission.

## **New Faculty Incentive Program**

The recipient may submit more than one eligible proposal and choose the one with the highest incentive award. Once a proposal has been chosen, the decision is final, and the recipient is no longer eligible for the program.

Once the proposal is selected and the above steps are verified, the funds will be transferred to the academic department or school/college of the recipient to be used for eligible expenses.

### **Eligible Use of Funds**

- Student worker wages
- Summer salary (cannot incur overload)
- Travel
- Equipment
- Supplies/commodities
- Contractual services including publication and production costs

### **Application Process**

Applications are only accepted through the **Kuali Build New Faculty Incentive Fund** application. You may begin the application at any time and save it for completion at a later date. Required documents (i.e. screen shot of the most recent issue of ORP News and the NFIP Extension Form below if you are requesting an extension) must be uploaded as a single PDF document.

### **Contact Information**

Pre-Award Services  
Office of Research and Projects  
618-650-3010  
siueresearch@siue.edu